Candidates Personal Data and CV Deletion Policy

1. Purpose

STREAMWIDE inform candidates in a public manner (not particularly), regarding the deletion or destruction of their CVs and their data processed from their CVs, in case they are not invited to an interview and the company is not interested to do so.

2. Scope

The policy applies to the general recruitment activity which involves the HR department and hiring managers.

3. Description of the policy

When STREAMWIDE receives a candidate's resume via recruitment channels, recruitment agencies, referrals, or directly from candidates and they are not invited to the interview within two weeks from the moment of the submission of the CV and the company is not interested in inviting them to attend an interview in the future either, then STREAMWIDE will delete/destroy the resume and all other personal data derived from it.

4. Description of activities

STREAMWIDE may receive resumes that do not meet the minimum requirements for the candidate to be invited to an interview.

When this is decided, the resume and all other processing personal data derived from it will be deleted **within two weeks from the date of receipt.**

The deletion/physical destruction of a resume and other processing personal data derived from it must be done in such a way as to prevent the candidate's identification by anyone inside STREAMWIDE.

If a candidate demands their rights as per the Data Protection Regulation, before the deletion/destruction of their data derived from the CV, then the DPO of STREAMWIDE will enquire with HR if the candidate's resume was to be stored for more than two weeks or was to be deleted/destroyed and, will respond to the candidate within 30 calendar days from receiving the request, based on the outcome of the inquiry.

If a candidate demands their rights as per the Data Protection Regulation, after the deletion/destruction of their data derived from the resume, then the DPO of STREAMWIDE will respond to the candidate that all their data have been deleted/destroyed.